

2007

*INTERFAITH
CAREGIVERS
TRENTON
FAITH IN
ACTION*

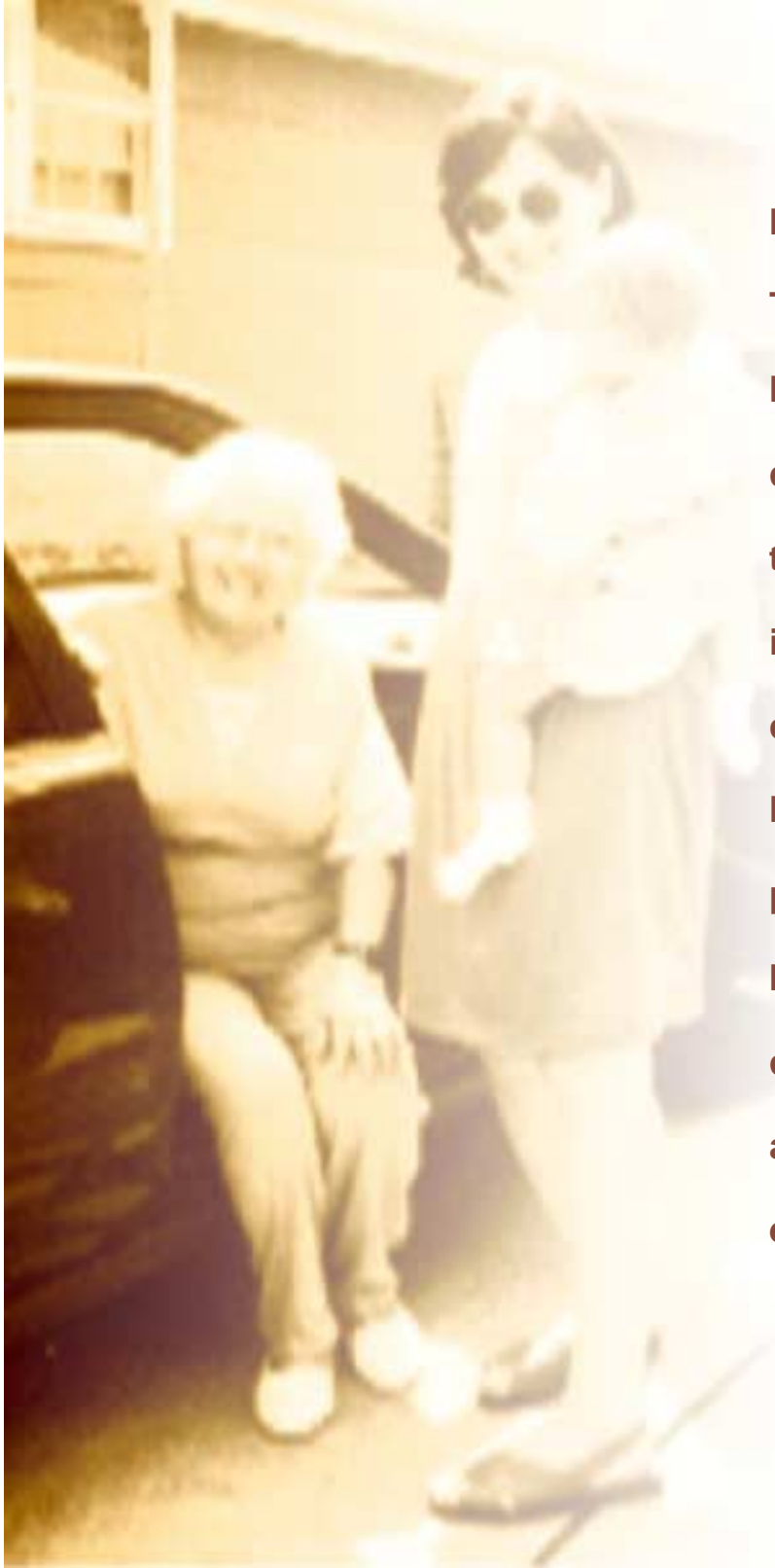


ANNUAL REPORT



IT'S ALL ABOUT HELPING.

Interfaith Caregivers Trenton/*Faith in Action* (ICT) is an agency that emerged out of a desire to help and a need for help. By working with and empowering congregations in their volunteer efforts, ICT assists them in carrying out their mission to serve God and man. Interfaith Caregivers helps recruit, train and match volunteers who provide non-medical support services free of charge to homebound individuals. Whether it is a ride to the doctor, food shopping, running errands, or assistance with some other everyday task, ICT is all about neighbors helping neighbors to live life to its fullest.



MISSION

**Interfaith Caregivers
Trenton/*Faith in Action*,
Inc., an interfaith
coalition, is dedicated
to promoting the
independence and
dignity of the
homebound elderly and
people with disabilities
by matching them with
caring volunteers who
assist with the tasks of
everyday life.**



FROM THE BOARD PRESIDENT



To All Our Interfaith Caregiver Friends,

Many families are in the practice of getting together once a year to take a family portrait. This affords the family the opportunity to look and see how the family has changed over the year. The portrait reveals how the children have grown, who has gotten older and who is no longer among them. New additions to the family in the person of infants become a very important part of the portrait because they represent a new vitality and longevity for the family.

An Annual Report for an organization like Interfaith Caregivers/*Faith in Action* is like a family portrait. It is a snap shot of the organization over the year. Anyone who looks at the family portrait of Interfaith for the year 2007 will notice that there has been a great number of positive changes. Parts of the agency have matured. Long standing programs and events have gotten better with age. We also have a healthy number of new additions that have revitalized and enhanced Interfaith. One of the great positives of the year has been the work of the staff. Everyone working in the office for Interfaith has done a great job this year and should be commended for all their fine work. They, perhaps, are the greatest strength of Interfaith Caregivers/*Faith in Action*. All in all, our family portrait is a positive one. As you look over the report you will notice that there are many things that give us encouragement.

God has been good to us in 2007 and as we enter 2008 we pray that God will continue to bless the family that is Interfaith Caregivers Trenton/*Faith in Action*.

Rev. Jim Pruner

Rev. Jim Pruner
Board President



FROM THE EXECUTIVE DIRECTOR



Dear Friends,

This year, the theme for our 14th Annual Dinner is "Making a Difference!" Without a doubt, Interfaith Caregivers Trenton/*Faith in Action* has been making a difference in the lives of hundreds of seniors in the Greater Trenton Area. In 2007 alone, our volunteers provided over 10,000 hours of free transportation, shopping, chores, friendly visiting and respite. With just a little friendly neighbor assistance, frail seniors are able to stay independent at home, while at the same time, they develop new relationships with volunteers who reduce feelings of loneliness and isolation.

This year we hired two part time Coordinators of Volunteers, Felicita Martinez and Deanna Womack, who have been actively reaching out to our member congregations, helping with their volunteer needs. They have been making presentations, conducting trainings and workshops, recruiting new volunteers and providing information and referrals to care receivers. Because of their work, we added 116 new volunteers in 2007, who served an additional 102 new care receivers.

Other exciting changes have been happening, including embarking on a new collaboration with seven other area agencies, through United Way, called Project Connect. This new program will give us the ability to help more seniors who "fall through the cracks" and who could use more community support and follow-up with a social worker. Also, our Seek and Serve program, supported in part, by Bristol Myers Squibb and other grants, will help us renew our efforts to outreach to Hispanic and minority populations in need of caregiver support.

We are most grateful to all who contribute to this vital network of support. With the growing population of elderly, increased cost of living, and increased needs of family care-givers, we see our role becoming even more critical in the years ahead.

Thank you for helping us to make a difference in 2007!

Sincerely,

MaryAnn Isaac

Mary Ann Isaac
Executive Director

SERVICES



Client Services

- Shopping and errands
- Transportation to appointments
- Friendly visits
- Indoor/outdoor chores
- Minor household repairs
- Occasional meal preparation
- Clerical assistance
- Short-term respite care
- Telephone reassurance

Congregation Supports

- Comprehensive on-going assistance in organizing and sustaining the congregation's outreach ministry to the homebound, in keeping with its own mission and scriptural basis for service
- Insurance coverage for volunteers serving and transporting the elderly and disabled
- Help with locating homebound members who have lost touch with the congregation
- Leadership training for group leaders who oversee this outreach ministry
- Training for volunteers serving the homebound,
- Help with recruiting additional volunteers from both within and outside the congregation
- Linkage to the community network of medical and social services
- Special topic workshops on Alzheimer's disease, depression, sensory loss, family relationships, bereavement, etc.
- Linkage with other congregations throughout Greater Trenton.



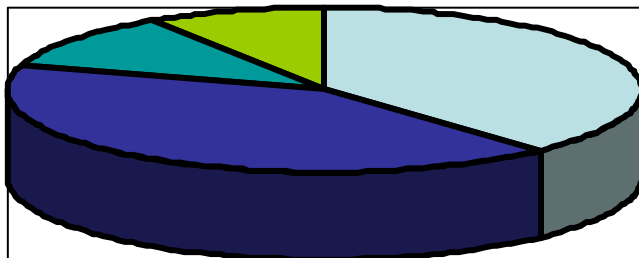
REVENUE SOURCES

Total Revenues \$156,100

\$17,042
11%

\$14,500
9%

\$59,403
38%



\$65,155
42%

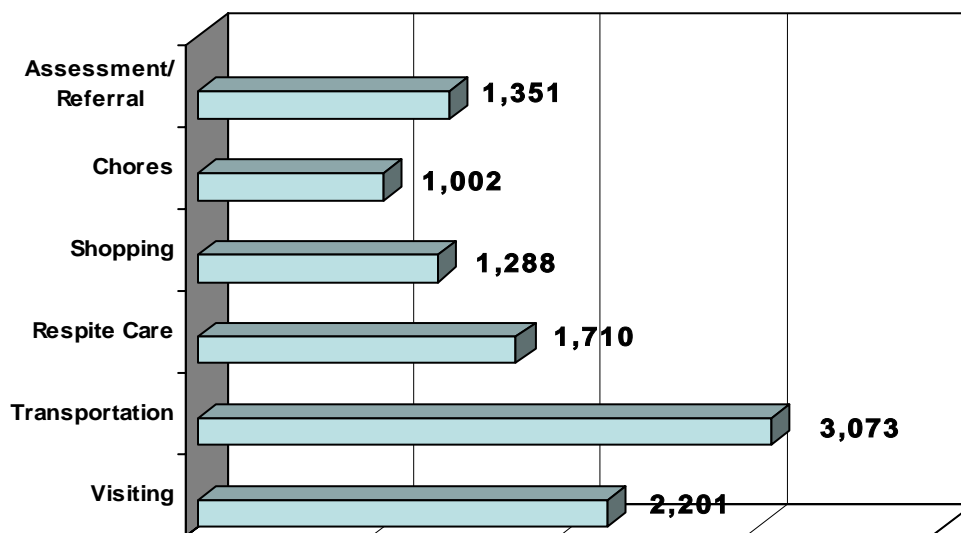
□ Government

■ Foundations/
Corporations

■ Fundraising/
Individuals

■ Community
Organizations

VOLUNTEER SERVICES PROVIDED



STAFF

During 2007, Mary Ann Isaac, the Executive Director, welcomed much-needed new staff member to ICT with the hiring of two part-time Coordinators of Volunteers. In June, Felicita Martinez, a part-time Hispanic Coordinator from Our Lady of the Angels congregation was hired. The second part-time Coordinator, Deanna Womack, was hired in September. Deanna came to Interfaith Caregivers from Princeton Theological Seminary.



As a result of the Coordinators efforts, 116 new volunteers were trained in 2007 and 102 new care receivers were served. The Coordinators worked together to serve our 25 member congregations and to implement the new “Seek and Serve” outreach program to Hispanic and minority populations. Six workshops were conducted during the year on topics requested by volunteers and community stake-holders. With the addition of three new congregations, United Presbyterian Church in Yardville, Union Baptist Church in Trenton, and Lawrenceville Presbyterian Church, the ICT volunteer base continues to grow. Another new program, Project Connect, will be implemented with the help of the Coordinators. This project will involve a collaborative effort with eight community organizations.



ICT's veteran Program Assistant, Beverly Bodine, continued to provide valued support. A part-time grant writer was hired in January. As a result of his efforts, seven new grantors provided support to ICT in 2007. To further strengthen the agency's infrastructure, a part-time book keeper was hired in December.



BOARD OF TRUSTEES



2007 Board of Trustees

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Attorney, Stark & Stark

2007 Report of the Board of Trustees

Recruitment and development of ICT Board continues, including a new member with expertise in area of finance. Two members have been added to the Finance Committee. Two fundraising committee members also were recruited in 2007. A Board retreat is scheduled for April 26, 2008 and will be conducted by consultant Richard McLaughlin of McLaughlin Community, Inc. Active Board committees are Nominating and Personnel, Finance, Strategic Planning and Fund Raising. The Personnel Committee completed a review of the Director and is working on formal review checklists for all personnel for 2008. The Nominating Committee is preparing a new slate of officers to be presented at 14th Annual Luncheon. The Strategic Planning Committee developed a one year plan and is currently working on a three year strategic plan for the organization. Focus groups were conducted which involved Board members and community stakeholders. Results from these meetings will contribute toward the development of the new, three year plan for ICT. The Fundraising Committee met monthly and conducted two successful, major fundraising events: a talent show and the "Shining Lights" gala. The receipts from these fund raising events were over \$4,000 above last year's level. The Finance Committee recruited a book keeper, who is a Certified Public Accountant, to further implement internal controls. Oversight by Treasurer continues on a monthly basis.

COALITION MEMBERS

The heart and soul of our ministry are the volunteers who so generously live out the divine imperative to love thy neighbor. They come from all walks of life and from the following faith communities:

Adath Israel
Church of the Blessed Sacrament/Our
Lady of the Divine Sheppard
Church of the Divine Mercy
Covenant Presbyterian Church
Dorothea Dix Unitarian Universal
Community
Ewing Presbyterian Church
Har Sinai Temple



Higher Ground Interdenominational Church
Our Lady of Sorrows - St Anthony
Our Lady of the Angels
Pearson Memorial United Methodist
Shiloh Baptist Church
St Ann's Church
St Anthony of Padua
St Gregory the Great Church
St James Church

St Mary's Cathedral
St Mary's Church, Bordentown
St Vincent de Paul
Trinity Cathedral
Ujima Christian Church
Union Baptist
United Presbyterian Church
West Trenton Presbyterian Church



BENEFACTORS

Interfaith Caregivers Trenton/FIA, Inc. gratefully acknowledges contributions from our faithful and faith-filled supporters. Without the support of all the individuals who believe in our mission, we would not be able to provide the needed assistance for the homebound elderly and disabled.

Adesso, Pat and Gladys
Alecia, Carmen
Anonymous
Archibald, Margaret
Arkuszewski, Michael
Armington, Diane
Armstrong, Diane
Arnold, Jean
Atwood, Conant
Austin, Sandra
Barclay, Robert
Barton, Mr. and Mrs.
Beauchamps, Daisy
Bednar, Julia
Belza, Stanley
Bernhard Marjory
Bernhardt, Anne
Bethke, Marie
Bezilla, Greg
Blumberg, Janice
Blumenthal, Deborah
Bogdonoff, Harriet
Bokey, Hazel
Bolge, Grace
Bole, Laura
Bowers, Wallace
Bowman, Erin
Boyd, Lucy and John
Brame, Steve and Joan
Brown, Sam and Judy
Bruni, John
Bullock, Landies
Burkhardt, Nina
Burns, Claire
Burns, Father Michael
Burroughs, Helen
Butcavage, Marilyn
Carmalt, Elizabeth
Chester, Phyllis
Chianese, Beatrice Weisner

Cooper, Terry
Congdon, Rev. Elizabeth
Cosolito, Frank
Crawford, Patricia
Cusack, Brenda
Daily, Catherine
Davis, Lillian
Debnarik, Helen
Devey, Rose Marie
DiDonato, Rose
Dileo, Carmella
Dogherty, Father Edward
Dorner, Concetta
Durkin, Rosemary
Ellerstein, Beatrice
Falsetti, Gloria
Farrell, Brian
Fernandez, Maureen
Flagiello, Joan K.
Frank, Arthur
Fritzsche, Jean
Garvin, Loretta
Gaventa, Rev. William
Gerath, Frank and Eugenia
Gibney, Edward
Gittleman, Jonathan & Gilda
Gore, Mary
Graff, Naomi
Gruzlovic, Helen
Guagliardo, Vincent
Guidotti, Veronica
Harvey, Harry and Connie
Henderson, Beverly
Henderson, Minnie
Hersch, Rabbi & Mrs.
Heyden, Anna
Higham, Dolores
Hines, Ronald E.
Holmes, Helen
Hopkins, Gina

BENEFACTORS

Horowitz, Roberta
Hunt, Florine E.
Immordino, Anne
Ingham, Catherine
Isaac, John and Mary Ann
Iseicz, Gaeta and Henry
Jankowicz, Doris
Jellinek, Paul and Susan
Kantor, Anne
Kasabach, Haig and Carol
Keevey, Catherine
Kelley, Roscoe
Kenney, Scott
Kopcho, Bob
Kotch, Susanne
Koval, Shirley
Kryston, Father Stanley
Krzewinski, Genevieve
Kulizkowski, Stephanie
LaPlante, Anne and Edward
LaVieri, Gretel
Liberty, Claire
Liu, Liz
Lubitz, Ruth
Lucherini, Theresa
Lyden, Kuulei
Lynch Vincent
Mabey, Doris
Manning, Mildred
Marino, Rose
Marshall, Margaret
Mason, Brenda
Mason, Evelyn
Matthews, John
McBride, Archie
McCann, Judith
McKnight, Sharon
Meade, Fran
Mentzer, Joy
Meshkov, Lynda
Messina, Katherine
Migliaccio, Denise
Mikics, Denise
Mitchell, Eve and Paul

Mowat, Victor
Murphy, Maureen
Nash, Pat
Neath, Joy Ann
Obstein, Sondra
Offner, Helen
Oliver, Jean
O'Rahilly, Andrew
Oslovich, Helen
Ottobre, Vienna
Paci, Robert
Padgett-Goff, Marguerite
Papp, Jacqueline
Parent, Virginia
Parra, Jack and Anna Rose
Partyka, Mary Jo
Paul, Catherine
Peisackoff, Myra
Perrine, Mary June
Pesce, Judith
Peterson, Rita
Pfeifer, Andrea
Pierfy Kathy
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Pryor, Thomas
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Reil, Denise
Renz, Kathleen
Richardson, Dottie
Riley, Bishop E. Roy
Riley, James
Roque, Carrie
Ryan, Patrice
Saba, Jacqueline
Sallie, Bessie
Salt, Dorothy
Scarlata, Palma
Schoonover, Rev. Ann
Schweder, B.
Selmon, Carolyn
Sharf, Edythe

BENEFACTORS

Sister Mary Phyllis
Slocum, Betty Ann
Smith, Delores
Smith, Kelvin
Smith, Priscilla
Solan, Elizabeth
Solimando, Carmela
Spiezle, Arthur and
Sherry
Stankus, Richard &
Marlene
Steele, Rev. T.L.
Stout, Joan
Susswein, Janet
Szelich, Janice and Carol
Tanzini, Patricia
Taormina, Angelo and
Linda
Tazza, Carolyn
Temple, Edith
Terranova, Greg
Tobias-Kelly, Debbie
Tondreau, Sally L.
Tregurtha, J. David
Trotman, Margaret
Urken, Ernestine
Van Den Heuvel, Rich
Van Sant, Mary
Vance, R. Neil
Vassallo, Marjorie
Vereen, Fred Jr. & Assoc.
Vexler, Adele
Vinicombe, Arlene
Vogtman, Ed and Susan
Walsh, Anna
Warlock, Patsy
Washington, James
Watson, Artelia
Watkins, Shirley
Weinberg, Judith and
Robert
Wise, Peter
Zimmerman, John

In Memory Of:

Natalie Wolf by Andrea Yasick
Delores Titano by Angelo and Linda Taormina
Arnold Bloom by Carol Helton
Bruce O'Donnell by sister Catherine DiLiberto
Frances Rosenbloom by Claire Canavan
Estelle Willis by Ed and Mary Riggs
Jacob DiClaudio by Margaret DiClaudio
Evie Brown by Dorothy Richardson
Michael Palma by Frank and Nancy Palma
Albert and Ella DiMaria by Rosina DiMaria
Evelyn Annette Brown by Sam and Judy Brown
James Washington's Loved Ones
Joseph Johnson by Henry and Gaeta Iseicz
Mena Palidar by Henry and Gaeta Iseicz
Rose and Jack Isaac by John and Mary Ann Isaac
Margaret and Joseph Platt by Lisa and Charles Carmalt
Rose Marie Isaac by Lisa Carmalt
Ivy Rosenberg by Lynda and Steven
Meshkov Bee Simon by beloved son, Bill
Helen Simon by beloved husband, Bill
Rose Marie Isaac by
Barbara Maio Rose Marie Isaac by Lynda Meshkov
Gail Check's father by Lynda Meshkov
Charlotte Hunt by Mr. & Mrs. Kohler
Mr. and Mrs. Booker Dingle by Shirley Watkins
Gayle Eisenberg by Castiglione
Mother of Rhea Carter
Patricia McElwee by beloved mother
Martha Parmigiani
F. Gauges, beloved father of Carolyn Selmon
H. Harvey Saaz by Ned Saaz
Josephine and Phil Damiano by Denise Mikics
Doris Dyer by Patricia Tanzini
Flossie Glassman by Lynda Meshkov
Vernon Rosenberg by Lynda Meshkov
Phillip J. Perrine by Mary June Perrine
Sol Slosberg by Gloria Kochenour
Sol Slosberg by Hazel Slosberg
George C. Dixon, III by Bob and Denise Kopcho
Angelo Vasti by Roseanne Biddulph
Leon Van Sant by daughter Susanne Kotch
Kimerly Sweeney by William White
John Hutchinson by Edward Gibney
William D. Manning by Mildred Manning

BENEFACTORS

In Honor Of:

Lisa Carmalt by Ann Pomphrey
Janice Blumberg by Anna Heyden
Jennifer by Carol and Larry Durr
Arthur Spiezle by Charles Fruscione
The Volunteers by Doris Jacob
Anne Kantor and Theresa Vicari by Doris Mabey
Terry Cooper by Virginia Parent
Anne Pomphrey and Joy Neath by Judy Staviskey
Jennifer by Carol and Larry Duhr
The Volunteers by Lisa Carmalt
Anna Rose Parra by Minnie Henderson
Eve Mitchell by Betty Cleland
Lisa Carmalt by sister, Emily Hilburn
Lisa Carmalt and Mary Ann Isaac by Ernestine Urken
Lisa Carmalt by Gaeta and Henry Iseicz
Bea Weber by Lynda Meshkov
Kevin Dohrenwend by J. Fritz
Fr. Rich LaVerghetta by the Helping Hands of St. Gregory the Great Church
Angelo Taormina by Grace Bolge
Lisa Carmalt by Jacqueline Nanry
Nina Burghardt by Jacqueline Saba
Lynda Meshkov by Jean Arnold
Mildred Mulligan by Marjorie Vassallo
Mary Louise Buckley by Marjorie Vassallo
Lisa Carmalt by Moreland and Evelyn Houck
Denise Migliaccio by Mr. and Mrs. William Cooperman
Lisa Carmalt by Richard and Emilie Kohler
St. Ann's Volunteers and Interfaith Caregivers Staff by Richard Park
Lisa Carmalt by Sarah Carmalt
Anthony Allocca by Theresa Kopec
Susan Jellinek by Vienna Ottobre
Lisa Carmalt by Arthur and Roberta Frank
Lisa Carmalt by Vivian Greenberg
Honorable Reverend Kathleen Killebrew by William Simon
Susan Jellinek by Claire Watson

BENFACTORS AND GRANTORS

Other Supporters

American Baptist Women
Capitol Copy Service
Faith In Action
Gifted (Helen Lewis)
Golden Age Club
Hamilton Ecumenical Fellowship
Jewish Children and Family Services
Martin House Foundation
Mercer County Freeholders
Mobile Meals of Trenton
Pfizer Foundation Matching Gift Program
Project Freedom
Rose Hill Assisted Living
RWJ Hospital at Hamilton
RWJ Foundation Matching Gift Program
Stark & Stark
Stuber Insurance
WAWA
Students of Thomas Grover Middle School

ICT extends a very special thank you to all our funders and benefactors for the tremendous support received during 2007. You affirm the importance of our mission to ensure the dignity and independence of elderly persons who wish to remain at home. Together, we are helping to make that happen.

Grantors and Benefactors

Mercer County Office on Aging
Bristol Myers Squibb
Princeton Area Community Foundation
Karma Foundation
Amboy Foundation
City of Trenton - Community Development Block Grant
Wallerstein Foundation
Janssen Pharmaceuticals
Mercer County Office on Aging
United Way of Greater Mercer County
David Mathey Foundation
Diocese of Trenton
Mary G. Roebling Foundation
McMaster Carr Supply Company
Concordia Foundation

COLLABORATORS

No one agency can hope to meet all of the needs of the frail elderly and disabled in Mercer County. It is said that it takes a village to raise a child. Similarly, it takes a community of caring individuals, agencies, and organizations to ensure dignity and quality of life for the aged and disabled. Our collaborators provide a range of services; making it possible by working together to address the every growing needs for care.

Collaborators

Trenton Ecumenical Area Ministry
Mobile Meals of Trenton
American Red Cross of Central Jersey
Contact/Retired Senior Volunteer Program
American Association of Retired Persons
The ARC/Mercer
Mercer County Geriatric Center
Children's Futures
College of New Jersey
New Jersey Foundation on Aging
Mercer Street Friends
Visiting Nurse Association of Mercer County
Jewish Children and Family Services
Princeton Senior Resource Center
Princeton Theological Seminary
Mount Carmel Guild
United Way of Greater Mercer County
Enable
Hands on Helpers

FUTURE PLANS



In 2007, ICT served 15% more care receivers than in the previous year; however, there were 6% fewer volunteers. The need is apparent. In order to reach as many of Mercer County's frail elderly and disabled as possible in 2008, we have set a goal to increase the number of ICT volunteers by 10% and to serve at least 20% more elderly care receivers. In the past year, we successfully recruited and trained 116 new volunteers and served 102 new care receivers. Not having consistent volunteer coordination has been a difficulty that we are working hard to overcome in 2008. We are also planning increased collaboration with other agencies through our new Project Connect program and we are working to strengthen our outreach into Hispanic and minority populations.



The year's talent show and "Shining Stars" gala proved to be very popular. We look to repeat our success in the area of fundraising by hosting a show in the fall featuring Barbara Trent and other local talent.

Interfaith Caregivers has been a source of help to hundreds of Mercer County residents since its inception in 1994. In order to assure that this vital source of help continues to be available, the agency is committed to strengthening and expanding its services. Therefore, continued development of the Board of Trustees, staff, financial resources, and the strategic plan will be the major focus of 2008.